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CIVILIAN MANPOWER STATISTICS, MARCH, FY-82. (U)
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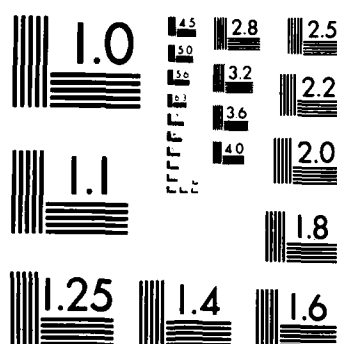
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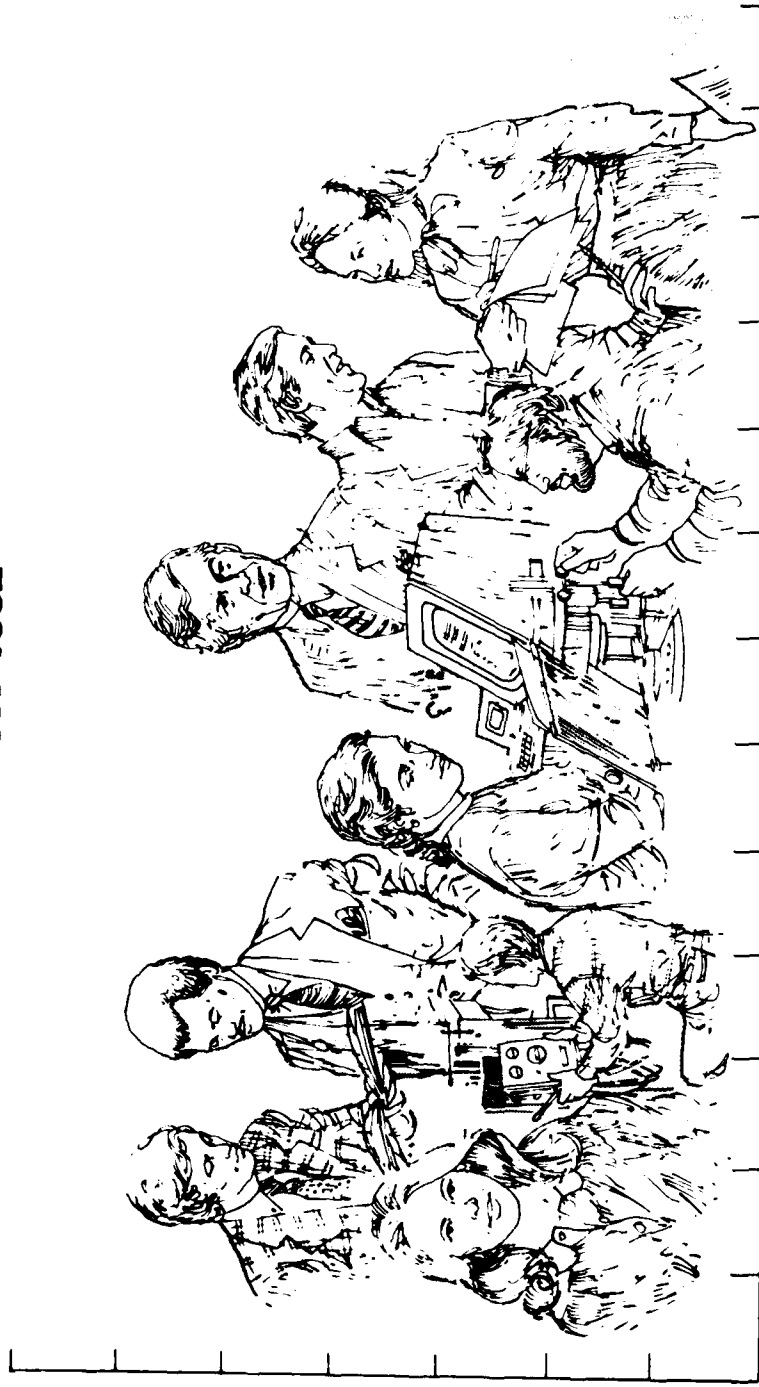


MICROCOPY RESOLUTION TEST CHART
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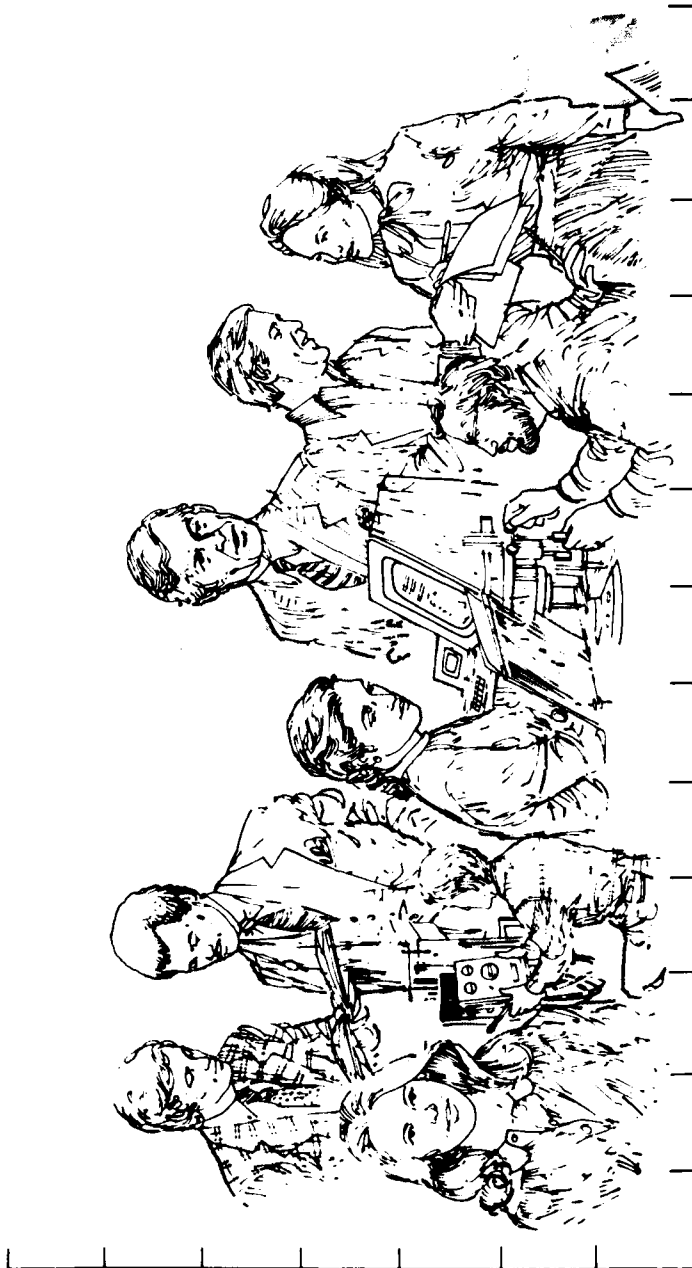
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WASHINGTON HEADQUARTERS SERVICES

Department of Defense
CIVILIAN MANPOWER STATISTICS



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DIRECTORATE FOR INFORMATION
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F O R E W O R D

CIVILIAN MANPOWER STATISTICS (CMS) is a monthly publication of Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR) of the Office of the Secretary of Defense.

CMS provides audited, statistical information on the entire civilian workforce of the Department of Defense with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

Questions on material in this publication and requests for additional copies or changes in distribution should be addressed to the Director, Information Operations and Reports, WHS, Room 1C535, The Pentagon, Washington, D.C. 20301.

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G L O S S A R Y

Military Functions. Activities normally associated with the uniform services.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemeterial workers (Army) and several conservation management employees (Air Force).

Direct Hire Civilians. Employees hired directly by an agency of the Department of Defense. Included are foreign nationals hired by the Department of Defense to support DoD activities in their home countries.

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hire, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as Summer Aids or in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those who are covered by other official exemptions granted by OMB.

Agencies.

OSD-OJCS	=	Office of the Secretary of Defense and Organization of the Joint Chiefs of Staff
AFIS	=	American Forces Information Service
CHAMPUS	=	Civilian Health and Medical Program of the Uniform Services
DARPA	=	Defense Advanced Research Projects Agency
DSAA	=	Defense Security Assistance Agency
TRIMIS	=	Tri-Service Medical Information System
USCMA	=	U.S. Court of Military Appeals
OEA	=	Office of Economic Adjustment
WHS	=	Washington Headquarters Services
DLS	=	Defense Legal Services

TABLE 1
DEPARTMENT OF DEFENSE
CIVILIAN EMPLOYMENT SUMMARY

MARCH 31, 1982

CIVILIAN EMPLOYMENT A/	TOTAL DOD	ARMY	B/ NAVY	AIR FORCE	OTHER DEFENSE AGENCIES C/
<u>MILITARY FUNCTIONS</u>					
OMB CEILING EMPLOYMENT	1,056,448	386,351	334,892	253,032	82,173
DIRECT HIRE	974,603	330,252	324,225	239,831	80,295
INDIRECT HIRE	81,845	56,099	10,667	13,201	1,878
TOTAL EMPLOYMENT	1,068,307	389,768	340,042	255,174	83,323
DIRECT HIRE	986,462	333,669	329,375	241,973	81,445
INDIRECT HIRE	81,845	56,099	10,667	13,201	1,878
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE)</u>					
OMB CEILING EMPLOYMENT	30,665	30,661	0	4	0
TOTAL EMPLOYMENT	31,636	31,632	-	4	0
<u>TOTAL MILITARY AND CIVIL FUNCTION</u>					
OMB CEILING EMPLOYMENT	1,087,113	417,012	334,892	253,036	82,173
DIRECT HIRE	1,005,268	360,913	324,225	239,835	80,295
INDIRECT HIRE	81,845	56,099	10,667	13,201	1,878
TOTAL EMPLOYMENT	1,099,943	421,400	340,042	255,178	83,323
DIRECT HIRE	1,018,098	365,301	329,375	241,977	81,445
INDIRECT HIRE	81,845	56,099	10,667	13,201	1,878

A/ INCLUDED IN TOTAL EMPLOYMENT AND EXCLUDED FROM OMB CEILING EMPLOYMENT ARE EMPLOYEES EXEMPT FROM OFFICE OF MANAGEMENT AND BUDGET (OMB) CEILING CONTROL, I.E. SUMMER AIDS AND EMPLOYEES IN THE STAY-IN-SCHOOL, FEDERAL JUNIOR FELLOWSHIP, AND WORKER-TRAINEE OPPORTUNITY PROGRAMS, AND THOSE COVERED BY OTHER OFFICIAL EXEMPTIONS GRANTED BY OMB.

B/ INCLUDES MARINE CORPS CIVILIAN PERSONNEL.

C/ INCLUDES OSD, OJCS, AFIS, CHAMPUS, DARPA, DSAA, TRIMIS, USCSA, OEA, WHS, DLS, AND THE DEFENSE AGENCIES (LISTED IN TABLE 3).

TABLE 2

DEPARTMENT OF DEFENSE
TRENDS IN CIVILIAN EMPLOYMENT
SUBJECT TO OMB CEILING

DEPARTMENT AND FUNCTION	SEP 30, 78	SEP 30, 79	SEP 30, 80	SEP 30, 81	FEB 28, 82	MAR 31, 82
<u>MILITARY FUNCTIONS</u>	<u>1,016,751</u>	<u>991,081</u>	<u>990,356</u>	<u>1,019,466</u>	<u>1,050,372</u>	<u>1,056,448</u>
DIRECT HIRE A/ INDIRECT HIRE B/	935,703 81,048	915,764 75,317	915,786 74,570	939,942 79,524	968,947 81,425	974,603 81,845
ARMY						
DIRECT HIRE	371,369	359,121	360,508	372,111	381,923	386,351
INDIRECT HIRE	316,078 55,291	309,475 49,646	311,795 48,713	318,278 53,833	326,212 55,711	330,252 56,099
NAVY						
DIRECT HIRE	316,796	310,176	308,715	320,858	334,317	334,892
INDIRECT HIRE	306,420 10,376	299,449 10,727	297,984 10,731	310,123 10,735	323,635 10,682	324,225 10,667
AIR FORCE						
DIRECT HIRE	251,091	245,082	244,342	246,165	252,317	253,032
INDIRECT HIRE	237,024 14,067	231,838 13,244	230,938 13,404	232,933 13,232	239,144 13,173	239,831 13,201
OTHER DEFENSE ACTIVITIES						
DIRECT HIRE	77,495	76,702	76,791	80,332	81,815 C/	82,173
INDIRECT HIRE	76,181 1,314	75,002 1,700	75,069 1,722	78,608 1,724	79,956 1,859	80,295 1,878
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE) A/</u>	<u>33,590</u>	<u>33,342</u>	<u>32,611</u>	<u>31,800</u>	<u>30,820</u>	<u>30,665</u>
ARMY						
AIR FORCE	33,586 4	33,336 6	32,608 3	31,796 4	30,816 4	30,661 4
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>	<u>1,050,341</u>	<u>1,024,423</u>	<u>1,022,967</u>	<u>1,051,266</u>	<u>1,081,192</u>	<u>1,087,113</u>
DIRECT HIRE A/ INDIRECT HIRE B/	969,293 81,048	949,106 75,317	948,397 74,570	971,742 79,524	999,767 81,425	1,005,268 81,845

A/ AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A. EXCLUDES EMPLOYEES EXEMPT FROM THE PRESIDENT'S CEILING CONTROL.

B/ FOREIGN NATIONALS SUPPORTING U.S. MILITARY FORCES OVERSEAS UNDER CONTRACTS OR AGREEMENTS WITH FOREIGN GOVERNMENTS. ALL INDIRECT HIRES SUPPORT MILITARY FUNCTIONS.

C/ DODDS INFORMATION CONTAINS SOME DIRECT AND INDIRECT HIRE FOREIGN NATIONAL DATA AS OF NOVEMBER 30, 1981.

TABLE 3

DEPARTMENT OF DEFENSE
DIRECT HIRE CIVILIAN EMPLOYMENT
SUBJECT TO OMB CEILING A/

COMPONENT	TOTAL EMPLOYMENT			FULL-TIME W/ PERMANENT APPOINTMENTS		
	FEB 28, 82	MAR 31, 82	CEILING SEP 30, 82	FEB 28, 82	MAR 31, 82	CEILING SEP 30, 82
MILITARY FUNCTIONS	968,947	974,603	947,500	869,549	872,360	896,500
ARMY	326,212	330,252	322,500	282,367	284,074	295,707
NAVY	323,635	324,225	308,300	289,957	290,351	297,814
AIR FORCE	239,144	239,831	234,300	222,989	223,265	222,635
OSD & RELATED ACTIVITIES B/ DEFENSE AUDIOVISUAL AGENCY	2,524	2,536	2,601	2,285	2,308	2,436
DEFENSE AUDIT SERVICE	441	443	503	427	427	503
DEFENSE COMMUNICATIONS AGENCY	425	450	501	419	444	499
DEFENSE CONTRACT AUDIT AGENCY	1,668	1,676	1,638	1,615	1,624	1,622
DEFENSE INTELLIGENCE AGENCY	3,523	3,528	3,514	3,481	3,493	3,494
	2,648	2,653	2,707	2,415	2,419	2,702
DEFENSE INVESTIGATIVE SERVICE	2,743	2,879	3,390	2,680	2,795	3,387
DEFENSE LOGISTICS AGENCY	46,580	46,663	47,441	44,654	44,864	46,741
DEFENSE MAPPING AGENCY	8,384	8,412	8,293	8,212	8,253	8,233
DEFENSE NUCLEAR AGENCY	621	625	641	589	588	641
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS	9,753 C/	9,768	10,481	6,938 C/	6,928	9,436
UNIFORM SERVICES UNIVERSITY OF THE HEALTH SCIENCES	646	662	690	521	527	650
CIVIL FUNCTIONS	30,820	30,665	N/A	28,613	28,432	N/A
ARMY	30,816	30,661		28,609	28,428	
AIR FORCE	4	4		4	4	
TOTAL MILITARY AND CIVIL FUNCTIONS	999,767	1,005,268	N/A	898,162	900,792	N/A

A/ AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A.

B/ INCLUDES OSD-OJCS, AFIS, CHAMPUS, DARPA, DSAA, TRIMIS, USCSMA, OEA, WHS, AND DLS.

C/ DODDS INFORMATION CONTAINS SOME DIRECT HIRE FOREIGN NATIONAL DATA AS OF NOVEMBER 30, 1981.

TABLE 4

DEPARTMENT OF DEFENSE
CIVILIAN AND MILITARY PERSONNEL
OSD-OJCS AND OTHER DEFENSE ACTIVITIES

MARCH 31, 1982

COMPONENT	TOTAL	A/ CIVILIAN	TOTAL	MILITARY	
				OFFICER	ENLISTED
TOTALS	88,766	81,445	7,321	4,334	2,987
OSD-OJCS & RELATED ACTIVITIES B/	4,312	2,558	1,754	1,237	517
DEFENSE AUDIOVISUAL AGENCY	551	446	105	17	88
DEFENSE AUDIT SERVICE	451	451	-	-	-
DEFENSE COMMUNICATIONS AGENCY	3,214	1,717	1,497	474	1,023
DEFENSE CONTRACT AUDIT AGENCY	3,548	3,548	-	-	-
DEFENSE INTELLIGENCE AGENCY	4,491	2,653	1,838	1,189	649
DEFENSE INVESTIGATIVE SERVICE	3,048	2,926	122	59	63
DEFENSE LOGISTICS AGENCY	48,556	47,570	986	822	164
DEFENSE MAPPING AGENCY	8,926	8,494	432	175	257
DEFENSE NUCLEAR AGENCY	1,129	637	492	302	190
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS	9,768	9,768	-	-	-
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES	772	677	95 C/	59	36

A/ INCLUDES TOTAL PAID DIRECT HIRE CIVILIAN EMPLOYMENT AS REPORTED ON LINE 1 OF SF 113-A.

B/ INCLUDES OSD-OJCS, AFIS, CHAMPUS, DARPA, DSAA, TRIMIS, USCMA, OEA, WHS, AND DLS.

C/ EXCLUDES STUDENTS.

TABLE 5

DEPARTMENT OF DEFENSE
TOTAL PAID CIVILIAN EMPLOYMENT BY CATEGORY

MARCH 31, 1982

TYPE PERSONNEL	TOTAL DEPT OF DEFENSE	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<u>WORLDWIDE TOTAL</u>	<u>1,099,943</u>	<u>421,400</u>	<u>340,042</u>	<u>255,178</u>	<u>83,323</u>
<u>DIRECT HIRE A/</u>	<u>1,018,098</u>	<u>365,301</u>	<u>329,375</u>	<u>241,977</u>	<u>81,445</u>
BY FULL-TIME & PART-TIME:					
FULL-TIME	990,537	353,594	322,391	236,393	78,159
PART-TIME & INTERMITTENT	27,561	11,707	6,984	5,584	3,286
BY CITIZENSHIP:					
U.S. CITIZENS B/	979,780	348,959	315,013	235,029	80,779
FOREIGN NATIONALS	38,318	16,342	14,362	6,948	666
BY SALARIED & WAGE BOARD:					
SALARIED	652,281	247,156	182,375	152,847	69,903
WAGE BOARD	365,817	118,145	147,000	89,130	11,542
<u>INDIRECT HIRE C/</u>	<u>81,845</u>	<u>56,099</u>	<u>10,667</u>	<u>13,201</u>	<u>1,878</u>
<u>TOTAL U.S. CITIZENS</u>	<u>979,780</u>	<u>348,959</u>	<u>315,013</u>	<u>235,029</u>	<u>80,779</u>
<u>TOTAL FOREIGN NATIONALS</u>	<u>120,163</u>	<u>72,441</u>	<u>25,029</u>	<u>20,149</u>	<u>2,544</u>

A/ AS REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 1 OF SF 113-A.

B/ INCLUDES U.S. CITIZENS BY VIRTUE OF CITIZENSHIP IN A U.S. TERRITORY.

C/ FOREIGN NATIONALS SUPPORTING U.S. MILITARY IN OVERSEAS AREAS UNDER CONTRACTS/AGREEMENTS WITH FOREIGN GOVERNMENTS.

TABLE 6

DEPARTMENT OF DEFENSE
TOTAL PAID CIVILIAN EMPLOYMENT BY LOCATION

MARCH 31, 1982

TYPE PERSONNEL	TOTAL DEPT OF DEFENSE	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<u>WORLDWIDE TOTAL</u>	<u>1,099,943</u>	<u>421,400</u>	<u>340,042</u>	<u>255,178</u>	<u>83,323</u>
<u>UNITED STATES (DIRECT HIRE)</u>	<u>933,016</u>	<u>325,959</u>	<u>307,808</u>	<u>228,505</u>	<u>70,744</u>
BY LOCATION:					
WASHINGTON, D.C.	82,658	26,493	35,664	6,387	14,114
REMAINDER OF U.S. A/	850,358	299,466	272,144	222,118	56,630
BY SALARIED & WAGE BOARD:					
SALARIED	602,237	228,965	173,347	140,640	59,285
WAGE BOARD	330,779	96,994	134,461	87,865	11,459
<u>U.S. TERRITORIES (DIRECT HIRE)</u>	<u>6,487</u>	<u>1,055</u>	<u>4,461</u>	<u>927</u>	<u>44</u>
BY CITIZENSHIP:					
U.S. CITIZENS B/	6,400	1,053	4,377	926	44
FOREIGN NATIONALS	87	2	84	1	0
BY SALARIED & WAGE BOARD:					
SALARIED	2,963	754	1,777	399	33
WAGE BOARD	3,524	301	2,684	528	11
<u>FOREIGN COUNTRIES</u>	<u>160,440</u>	<u>94,386</u>	<u>27,773</u>	<u>25,746</u>	<u>12,535</u>
<u>DIRECT HIRE</u>	<u>78,595</u>	<u>38,287</u>	<u>17,106</u>	<u>12,545</u>	<u>10,657</u>
BY CITIZENSHIP:					
U.S. CITIZENS B/	40,853	22,306	2,894	5,634	10,019
FOREIGN NATIONALS	37,742	15,981	14,212	6,911	638
BY SALARIED & WAGE BOARD:					
SALARIED	47,081	17,437	7,251	11,808	10,585
WAGE BOARD	31,514	20,850	9,855	737	72
<u>INDIRECT HIRE (FOREIGN NATIONALS)</u>	<u>81,845</u>	<u>56,099</u>	<u>10,667</u>	<u>13,201</u>	<u>1,878</u>

A/ INCLUDES ALASKA AND HAWAII.

B/ INCLUDES U.S. CITIZENS BY VIRTUE OF CITIZENSHIP IN A U.S. TERRITORY.

TABLE 7

DEPARTMENT OF DEFENSE
INDIRECT HIRE PERSONNEL BY COUNTRY A/

MARCH 31, 1982

COUNTRY	TOTAL	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<u>TOTAL</u>	<u>81,845</u>	<u>56,099</u>	<u>10,667</u>	<u>13,201</u>	<u>1,878</u>
BELGIUM	538	516	-	2	20
GERMANY	56,080	48,623	30	6,063	1,364
GREECE	587	15	115	437	20
GUAM	4	-	4	-	-
ITALY	1	-	1	-	-
JAPAN (INCLUDES OKINAWA)	17,624	3,436	9,308	4,622	258
KOREA	3,232	3,232	-	-	-
NETHERLANDS	371	277	-	72	22
PHILIPPINES	7	-	6	-	1
SPAIN	2,060	-	1,137	835	88
UNITED KINGDOM	1,341	-	66	1,170	105

A/ INDIRECT HIRE PERSONNEL ARE FOREIGN NATIONALS SUPPORTING U.S. MILITARY FORCES UNDER CONTRACTS OR AGREEMENTS WITH FOREIGN GOVERNMENTS.

TABLE 8
DEPARTMENT OF DEFENSE
MONTHLY ACCESSIONS AND SEPARATIONS OF DIRECT HIRE CIVILIAN EMPLOYEES

DATE	ACCESSIONS		SEPARATIONS	
	NUMBER	RATE	NUMBER	RATE
1980				
JANUARY	15,754	1.63	19,744	2.05
FEBRUARY	12,841	1.33	12,958	1.34
MARCH	17,794	1.84	15,575	1.61
APRIL	15,226	1.57	12,488	1.29
MAY	18,584	1.91	13,311	1.37
JUNE	35,078	3.55	22,012	2.23
JULY	16,997	1.72	15,140	1.53
AUGUST	19,622	2.02	34,671	3.56
SEPTEMBER	25,301	2.64	38,376	4.00
OCTOBER	23,733	2.45	13,652	1.41
NOVEMBER	12,973	1.34	11,312	1.16
DECEMBER	12,508	1.29	10,351	1.06
1981				
JANUARY	18,714	1.92	19,917	2.05
FEBRUARY	7,734	0.80	9,983	1.03
MARCH	12,348	1.27	9,596	0.98
APRIL	14,992	1.53	9,681	0.99
MAY	21,570	2.18	11,490	1.16
JUNE	39,402	3.91	20,928	2.08
JULY	24,016	2.35	15,497	1.52
AUGUST	23,514	2.31	30,080	2.96
SEPTEMBER	18,071	1.84	47,292	4.81
OCTOBER	25,157	2.52	11,373	1.14
NOVEMBER	15,942	1.59	9,256	0.92
DECEMBER	14,806	1.47	11,772	1.17
1982				
JANUARY	11,522	1.14	9,949	0.99
FEBRUARY	14,406	1.42	8,723	0.86
MARCH	17,149	1.68	10,720	1.05

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